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May 3, 2023

Department of Homeland Security – Chemical Facility Anti-Terrorism Standards: Privacy Act Statement

Dear Employee,

The Department of Homeland Security developed a program to work with chemical facilities to ensure they have security measures in place to reduce the risk of weaponizing specific chemicals of interest. PPG Oak Creek is required to comply with the Chemical Facility Anti-Terrorism Standard, or CFATS, program. As part of these requirements, DHS will screen employees against information about known or suspected terrorists.

How will this work?

- PPG will provide information to DHS about employees at the site.
- This includes: first, middle, and last name, plus date of birth, gender, and citizenship. Additional information may be requested, including suffixes, aliases, place of birth, passport information, or alien registration number.
- PPG will upload this information through a DHS secure tool. Information will not be mailed or e-mailed.
- DHS will compare the information against the Terrorist Screening Database
- This is different from the routine background checks that are currently done as part of the hiring process.

Why is this required?

- The CFATS Personnel Surety Program is part of section 2102 of the Homeland Security Act of 2002 and section 27.230(a)(12)(iv) of the Chemical Facility Anti-Terrorism Standards.
- It was expanded to facilities like PPG Oak Creek based on a notice in the Federal Register 84 FR 32768 on July 9, 2019.
- PPG Oak Creek handles materials identified as chemicals of interest.

Additional information

- DHS may share information provided by PPG about you with law enforcement or intelligence agencies under its Privacy Act System of Records Notice, published in the Federal Register. To view this System of Records Notice (Department of Homeland Security/National Protection and Programs Directorate-002 Chemical Facility Anti-Terrorism Standards Personnel).
- DHS may also share your information and information about you with PPG. DHS will not make available certain information that was not supplied by PPG, but it may provide credential status in programs such as Trusted Traveler, HME, or TWIC.
- If you would like access to the information provided by PPG about you, you may contact Diego Garcia or your manager. If your information contains errors, you should inform PPG.

- You may also write to the NPPD Freedom of Information Act (FOIA) Officer at 245 Murray Lane SW, Washington, D.C. 20528-0380. The requirements for such a request may be found at 6 CFR § 5.21(d), or accessed from the DHS Privacy Office website at www.dhs.gov/foia
- If you believe the information submitted by PPG has been improperly matched by DHS to the identity of a known or suspected terrorist, you may write to the NPPD Freedom of Information Act (FOIA) Officer at 245 Murray Lane SW, Washington, D.C. 20528-0380.
- Privacy Act Notice
 - Authority 49 U.S.C. § 114 authorizes the collection of this information
 - Purpose: DHS will use this information to conduct a security threat assessment on employees and other personnel or applicants who work in or have unescorted access to Chemicals of Interest.
 - Routine Uses: the information will be used by and disclosed to DHS personnel and contractors or other agents who need the information to assist in activities related to chemical security. Additionally, DHS may share the information with facility operators, law enforcement, or other government agencies as necessary to respond to potential or actual threats to chemical security, or pursuant to its published Privacy Act system of records notice.
 - Disclosure: Furnishing this information (including your SSN) is voluntary; however, failure to furnish the requested information may delay or prevent the completion of your security threat assessment, which may prevent your access to this facility
- For additional information regarding the CFATS regulator program, please visit: www.dhs.gov/cisa/chemical-facility-anti-terrorism-standards

cc: Diego Garcia, EHS Manager
Heather Lim, Paint Operations Manager
Shellie McKinney, HR Manager
Vincent Maddox, Compliance Security Manager
Lisa Montgomery, EHS Manager