



# Painters and Allied Trades, District Council No. 7, AFL-CIO

S68 W22665 National Ave•Big Bend, WI•Telephone: (262) 662-1827

Proudly Servicing and Representing Affiliated Local Unions:  
108, 579, 770, 781, 802, 934, 941 & 1204  
of the International Union of Painters and Allied Trades  
in the State of Wisconsin

-----January 2011-----

## Business Manager/Secretary-Treasurer's News & Views

*by: John T. Jorgensen*

### In Retrospect

Another year is in on the books as 2010 came to a close. 2010 was a tough year for the construction industry across the boards with the industry down more than 25%. Members have been stressed to work enough hours to maintain health insurance. Some brothers and sisters have been off approaching a year off and are in jeopardy of losing their unemployment benefits. Never have we faced such adversity. It is a credit to our members who have fought through these times.

We at DC 7 are doing everything we can to alleviate as much suffering as possible. We will continue to do everything we can to not raise dues or administrative fees. Since the inception of DC 7, almost eight years ago, we have maintained the 3% check off while many of our other District Councils in the country have been forced to raise dues to survive. We have not cut staff or services, and are out there fighting for jobs.

2011 looks more promising than last year, but hours will still remain sluggish as the economy struggles to rebound. We have put new policies in place to help members. If you can not afford to pay your dues because of lack of work, ask you local financial secretary if you qualify for assistance.

### DC 7 Market Recovery Fund

Another new initiative to get more work for our members has been the start up of targeting funds at Local 1204, 781, 108, and 934. Members of Glaziers Local 1204

were the first to approve a targeting fund to not only get more work for its members, but just importantly an organizing tool to help sign more contractors giving the membership more work opportunities in the future. This was set up just over a year ago with members agreeing to contribute 35 cents an hour to get the program off the ground. It took at least 6months before there was enough funds to start targeting projects we also needed to educate our contractors on this program and how it worked. This was done through labor management meetings and many phone calls by organizing director Joel Allen directly to the contractors and by reporting out to our membership at monthly meetings keeping everyone up to date. After one year the program showed enough promise to continue and the local membership increased the contribution by 15 cents to now 50 cents. To date, recovery of hours that are currently on the books for 1204 stands at just under 11,000 hours, for every dollar invested by the membership approximately four dollars have come back in wages and benefits. This has been a positive move in helping the membership. The targeting fund has been utilized by the majority of the glazing contractors and is well diversified within the industry which benefits the majority, not just a select few.

The painters targeting fund is not as far along as the glaziers. Membership of Locals 781,108 and 934 approved the plan last June. It too shows promise on recovering jobs

for the membership. We have taken away jobs from Merit Painting, and Craftmasters just to name a few. We are currently working with two 781 contractors to secure two more projects. To date, approximately 3500 hours have been recovered and the program seems to be picking up steam. I will keep you updated at future meetings and in the newsletter on the progress of these initiatives.

### January Retirements

January brings the retirement of two District Council employees, Rick Schriener and Beth Miszewski. Rick retired January 1<sup>st</sup> and I will miss working with him. Rick handled a number of tasks at the DC from working on the power plant, to servicing our municipal members and serving as a trustee to the Apprenticeship and Health & Welfare funds. Good Luck in your retirement and thanks for continuing to run the Retiree Club and staying involved.

Beth Miszewski, what more can you say! She has worked for this membership for over 38 years. I have worked with Beth since 1994. She has helped me in my day to day affairs and has always given 100% to her job. I will truly miss Beth, and always be grateful for all that she has given to this organization, and for her friendship.

### Inside this Edition:

Training Schedule	7
Membership Anniversaries	3
2010 Retirees	5
In Memoriam	5
STAR Event	2
2011 Retiree Meeting Schedule	4

**!! SAVE THE DATE !!**

# DC 7 STAR LUNCHEON

SAFETY★TRAINING★AWARDS★RECOGNITION

**APRIL 16, 2011**

WAUKESHA EXPO CENTER

1000 Northview Road★Waukesha, WI

**11:00 A.M. TO 3:30 P.M.**

**YOU MUST BE PRESENT TO WIN!!**

Will You be driving away in the 2011 Vehicle??

S  
E  
E  
  
Y  
O  
U  
  
T  
H  
E  
N



A  
R  
R  
I  
V  
E  
  
E  
A  
R  
L  
Y

**BRING PHOTO I D!!**

**REMEMBER,  
TO PARTICIPATE, YOU MUST HAVE TAKEN A  
QUALIFYING CLASS DURING 2010,  
AND YOUR DUES MUST ALSO BE CURRENT!  
ELIGIBLE MEMBERS SHOULD WATCH  
FOR AN INVITATION IN FEBRUARY.**

## DC 7 Director of Servicing Notes

*by: Dean A. Wanty*

**Training Center & STAR**

Progress on the Training Center is moving along nicely as planned. Any member or their family that hasn't had the opportunity to visit the new center yet, I encourage you to come and see what a marvelous facility it is. Just a reminder that the 6th annual STAR event is to be at the Waukesha County Expo on April 16<sup>th</sup>, so save the date for those that have qualified with a class last year. The District Council Bylaws were approved by the International on December 23rd, so we need all the Locals to get theirs in as so as possible.

**Beth Miszewski Retires**

**with over 38 Years of Service to IUPAT**

We'd like to take this opportunity to acknowledge Beth Miszewski who left employment at DC 7 on 1/12/11. Beth has been an employee of DC 7 from its inception. Prior to that, she worked for Local 781 since 10/17/72, having accumulative service of over 38 years. We will miss Beth's knowledge, helpfulness, dedication and hard work; as much as Beth said she will miss working for the membership. On behalf of all of us at DC 7, we wish Beth the *very best* in this new chapter of life. Enjoy a happy, healthy and rewarding retirement!

## DC 7 Business Representative Rick Schriener Retires



*Members of Rick's Home Local (781) honor him for his many years of service at their 12/20/10 meeting. (L to R; Rick Schriener and LU 781 President Jeff Arnold)*

Rick Schriener has retired as a DC 7 business representative effective January 1, 2011 and the Council acknowledges and thanks him for his many years of service.

Rick has played an active role in a number of capacities for both his local union (781) and the Council. Having held a variety of positions within Local 781, he rose through the ranks from serving as president to being elected business representative. In addition, Rick was a trustee to the Milwaukee Painters Local 781 Health Fund and to the Milwaukee Painters Joint Apprenticeship Committee. He was also active in planning and recruiting members for the Council's Retiree Club, and enjoyed recruiting new apprentices through the various trade fairs. Rick handled a number of the municipal contracts, grievances and unemployment hearings.

Always a strong voice for the union, his efforts will be missed. Congratulations Rick! We hope you enjoy a long, healthy and happy retirement.

### ***IMPORTANT REMINDER CONCERNING 2010 DUES PAID***

To obtain your total dues paid during the calendar year of 2010, access your personal information on the Council's website under the "member" section. Follow the prompts and print form. Your member ID is located on your dues receipts. Further questions, please contact the office @ 262-662-1829 or toll free at 1-877-327-9177 - ext. 12.

## Membership Anniversaries

DC 7 congratulates the following members celebrating membership anniversaries this month. If you see any of them, extend your own personal best wishes.

### "25" Years

Member	LU	Initiated
Jazdzewski, Joe	941	03/20/1986
Turben, Daniel	1204	01/27/1986
Wolf, Robert	770	03/03/1986

### "30" Years

Member	LU	Initiated
Kirby, W. J.	770	02/02/1981
Rhoades, Charles	781	01/15/1981
Wanty, Dean A.	770	02/17/1981

### "35" Years

Member	LU	Initiated
Gatske, Thomas	1204	01/16/1976
Starrett, James E.	579	03/20/1976
Young, Carl T.	781	01/15/1976

### "40" Years

Member	LU	Initiated
Miller, Gerald	802	03/23/1971
Smith, Michael	802	03/15/1971

### "45" Years

Member	LU	Initiated
Cone, Harlan F.	802	03/28/1966
Gumb, Ronald	781	01/20/1966
Stefanski, John	781	01/06/1966

### "50" Years

Member	LU	Initiated
Arneson, Wallace	802	03/23/1961
Bloor, Delbert	781	02/28/1961

### "55" Years

Member	LU	Initiated
Pregowski, Gerald	770	03/05/1956

### "60" Years

Member	LU	Initiated
Ward, Dean	781	01/16/1951

### "70" Years

Member	LU	Initiated
Liburdi, Louis	770	03/17/1941

In the October 2010 newsletter, we had a typographical error, Brothers Gerald Luther, Richard Nemetz and Edward Orne (all of LU 781) had 50 years of membership and not 45 as listed. *We apologize for the error made on their milestone anniversaries!*

## Sign, Display & Trade Show Labor Happenings

by: Dean A. Wanty

### Work Picture

Work picture is not a strong one but seems to be gaining momentum as things have picked up slightly from last year. We have seen some increased Hours with overtime. A few new members have been added to the Local. Anybody needed to Drive Forklift at the Auto Show this year and your certification has expired you need to call the DC and sign up for the class on February 12th. All others please note the schedule in this news letter and take your class early for next years Star event.

### Members Employed At Derse, Inc. Help Community

The familiar banter, "move that bus" had special meaning for the members of DC 7 employed by Derse, Inc. On the popular television show ABC's "Extreme Makeover: Home Edition" that aired October 17, 2010, the work of our Local 770 members in the sign, display and trade show industries was unveiled with pride. (See photo below.)



## IUPAT Scholarship Recipient Honored

DC 7 congratulates Kaitlyn McGuigan (daughter of Glaziers' LU 941 member Brian) who was selected as one of ten winners of the S. Frank "Bud" Raftery Scholarship Awards Program provided through the International Union of Painters and Allied Trades.



*Pictured below (left to right) is DC 7 BM/ST John Jorgensen with Kaitlyn Mc Guigan and her dad Brian (LU 941) at the 12/6/10 DC meeting where she was presented the scholarship check..*

# Photos from the LU 781 Holiday Party

(more can be seen on the website)



# Retirees Corner

While the weather may be cold and blustery outside, the 2011 DC 7 Retirees Meeting Schedule has been finalized and we are all excited about moving our meetings continue to be held at the DC 7 facility – S68 W22665 National Avenue in Big Bend. All retirees (and desserts) are welcome. Here's the schedule:

(✂ clip and save for future reference ✂)

JAN. 18, 2011	<i>Come out of the Cold! (Homemade Chili)</i>
FEB. 15, 2011	<i>Valentine's Day (Pizza and amore!)</i>
MAR. 15, 2011	<i>St. Paddy's Day! (Corn Beef &amp; Cabbage)</i>
APR. 19, 2011	<i>Easter Extravaganza (Ham Dinner)</i>
MAY 17, 2011	<i>Spring Time (Beef &amp; Gravy Sandwiches)</i>
JUNE 21, 2011	<i>School's Out (Fried Chicken &amp; Trimmings)</i>
JULY 19, 2011	<i>4<sup>th</sup> of July Picnic (Sausage Sizzle)</i>
AUG. 16, 2011	<i>State Fair – DC 7 Retiree Style! (Corn on the Cob &amp; More)</i>
SEPT. 20, 2011	<i>Labor Day Celebration (Pot Luck – Pass a Dish)</i>
OCT. 18, 2011	<i>Halloween Fright (Stew a/k/a "Ghoul"- ash!)</i>
NOV. 15, 2011	<i>Happy Thanksgiving (Roast Turkey Dinner)</i>
NO DEC MTG	<b>GO TO YOUR LOCAL'S HOLIDAY PARTY- WATCH FOR MAILING</b>



## In Memoriam

## Kenosha Report

*by: Dave Thomas*

I hope everyone had a Merry Christmas and a happy New Year. Personally, I consider myself to be blessed with a strong and loving family.

I would like to thank all of the members who volunteered to phone bank and do literature drops in the mid-term campaign. After the November 2nd election, we can clearly see how important it was to get the membership of all the unions out to vote. I talked to a lot of people who don't vote, have never voted, and were apathetic to the whole concept of an election. It's pretty hard to put the toothpaste back into the tube. Wisconsin is now a republican state. We will have to hope for the best with the Walker administration.

The work out look hasn't changed for the better yet. Winter is traditionally a slow time for construction. The cold and snowy weather makes it harder to get the buildings enclosed and heated.

The Liquid Systems Inc. trial has again been pushed back until the end of February.

Congratulations to Rick Schriener, DC 7 Business Representative on his retirement, and also congratulations to Beth Miszewski office manager on her retirement. They are both knowledgeable people that will be missed. Best of luck in the future!

I know times are extremely tough out there now. We're at a moment when things could get worse. A timely dose of self confidence is over due. Some of us might have to get upgrade classes. Get trained in another skill than what you are accustomed to. You might have to pack your bags and go out of your home location to find employment. Opportunities are out there. Stay positive; consider that you are between assignments. Perhaps you have a friend that is out of work like you and could share expenses. If you have a friend like that, give them a call. Good luck.

### Courage for Clara Benefit

On 10/6/10, three year old Clara was diagnosed with acute lymphoblastic leukemia (ALL). With the support of her family (Ken-LU 934 member, Stephanie, Cloee and Kenny Weiher) she will continue to battle ALL until after her 6<sup>th</sup> birthday. Please join us to support the Weiher family at the Courage for Clara Benefit!

The event will be held Saturday, January 29, 2011 at the UAW, Local 72 Hall, 3615 Washington Road in Kenosha from 10 a.m. to 3 p.m. Admission & Food: \$10 adults and \$5 for kids under 7. There will be a bake sale and silent auction-final bid 2 p.m.)

Donations can also be made to the *Clara Weiher Benefit Fund* at any Johnson Bank.

District Council No. 7 extends its condolences to the families and friends of the following Brothers who passed away during the calendar year of 2010:

Member	LU	Died	Age
Boeck, R. G.	1204	01/18/2010	83
Clark, Dennis	770	08/24/2010	57
Claudin, W. I.	802	10/21/2010	83
Farrand, Jerry	781	03/30/2010	81
Gilgenbach, Leonard	781	08/08/2010	88
Haley, Richard	802	10/09/2010	82
Hanke, Bruce	1204	03/08/2010	60
Huebner, Norbert	802	02/20/2010	87
Jante, Milton	781	01/29/2010	88
Klees, Ralph	1204	06/18/2010	78
Kloehn, W.	1204	01/25/2010	90
Kovacic, Robert	781	09/11/2010	69
Madison, John	781	11/08/2010	76
Meuer, James	934	01/13/2010	43
Morris, Nathan	781	07/29/2010	98
Naftzger, Robert	781	10/14/2010	58
Nolde, Joseph	781	10/27/2010	88
Thompson, Bernard	1204	03/05/2010	91
Thurrow, Daniel	781	09/08/2010	56
Vanlith, Petrus	802	05/29/2010	85
Walz, Donald	781	08/05/2010	77

## Congratulations to our 2010 Retirees

District Council 7 sends congratulations and best wishes to our 2010 retirees for long, healthy and happy retirements:

MEMBER	LU	RETIREMENT DATE
Balasch, Stefan	781	04/01/2010
Barnekow, Darrel	781	12/01/2010
Choinski, Gregory	781	09/01/2010
Clark, Guy	781	01/01/2010
Duerlinger, Robert	781	06/01/2010
Erickson, Mark	781	12/01/2010
Falkowski, Steve	781	04/01/2010
Kattner, Jay	781	10/01/2010
Koehlert, Harold	781	08/01/2010
Krawczyk, Lee	781	08/01/2010
McCarragher, Mike	781	10/01/2010
McKenzie, Michael	781	10/01/2010
Reimer, Robert	781	11/01/2010
Schmitt, William	781	12/01/2010
Sonnenberg, Scott	781	08/01/2010
Steinert, Joseph	781	06/01/2010
Taylor, Tim	781	04/01/2010

## 2011 Base Dues Rates

Here are the local union BASE dues rates as determined by your Local Union per month and by the quarter. Continue to make checks payable to: IUPAT, DC 7 and mail to: DC 7, P.O. Box 189, Big Bend, WI 53103. Rates remain as indicated unless notified otherwise by your local union. *(Members of Local 579 and some 770 have dues remitted through payroll deduction.)*

### Base Dues *(excludes working dues)*

MONTHLY:

	LU 108	LU 579	LU 770	LU 781	LU 802	LU 934	LU 941	LU 1204
Journeyman	33.50	44.10	32.60	31.60	32.60	33.50	29.60	31.90
Apprentice	33.50			31.60	28.60	33.50	29.60	31.90
Glass Worker							28.70	

QUARTERLY:

	LU 108	LU 579	LU 770	LU 781	LU 802	LU 934	LU 941	LU 1204
Journeyman	100.50	132.30	97.80	94.80	97.80	100.50	88.80	95.70
Apprentice	100.50			94.80	85.80	100.50	88.80	95.70
Glass Worker							86.10	

*Local 108, 781 & 934 have late fees: \$10-1 mos. behind/\$20-2 mos. behind*



Shown above is photos from the inaugural Glazing Apprentice Classes at new Training Center

## Apprenticeship & Training News

*by: Adam Holmes, Training Coordinator*

As of the writing of this article, DC 7 members attended 815 classes in 2010 while the number for the STAR program is 451. You might be wondering why those numbers are different, that's because many of our members took multiple classes in the last year, which I think that is a good thing. That shows that while times are slow, many of our members are thinking ahead and getting their classes in now so they are ready to go and up to date with their classes as soon as construction gets busy again. The Aerial Lift and Forklift classes account for exactly 1/3 of the 815 classes. That tells me that our contractors and the GC's we work for are requiring them just to get on the jobsite. We also got a small boost from the new Lead Renovator class. Even though I was only approved in October to run the class, I was still able to get 51 people through it in just the three months.

The grants we received a year and a half ago are now done. Through the industrial painting grant, we were

able to get an instructor certified to do training (look for some upgrading courses at some point this spring) as well as get equipment for our training center. While we were not able to get as many people through the "Green" training as we wanted to, we still had several people take and pass the LEED Green Associate test. We are currently working on getting some grant money from the DWD from their SAGE grants and from BIG STEP in Milwaukee for more lead training.

Please check this issue for the current schedule of classes. You will notice that the Lead Renovator and Forklift classes are now regular additions to the schedule. You will also notice that there is a Rigging course listed. Anyone can take this course; however, it is primarily geared towards Glaziers because it deals with cranes and lifting of glass.

## ➤ 2011 Continuing Education Training Schedule ◀

January 2011:

DATE (S)	DAY (S)	LOCATION	COURSE	TIMES	INSTRUCTOR (S)
11 <sup>th</sup>	Tuesday	Big Bend	Scaffold User & Erector	4:30pm – 8:30pm	Mercer
15 <sup>th</sup>	Saturday	Big Bend	Rigging (Glaziers)	7:00am – 3:30pm	Mack
18 <sup>th</sup>	Tuesday	Sun Prairie	Fall Protection	4:30pm – 8:30pm	Shepherd
19 <sup>th</sup>	Wednesday	Big Bend	CPR Recertification	4:30pm – 5:30pm	Owsianowski
19 <sup>th</sup>	Wednesday	Big Bend	First Aid Recertification	5:30pm – 6:30pm	Owsianowski
22 <sup>nd</sup>	Saturday	Big Bend	Lead Renovator	7:30am – 3:30 pm	Holmes
25 <sup>th</sup>	Tuesday	Sun Prairie	RT Forklift / Forklift	4:30pm – 9:00pm	McGuigan
26 <sup>th</sup>	Wednesday	Sun Prairie	Lead Renovator	7:30am – 3:30 pm	Holmes
29 <sup>th</sup>	Saturday	Big Bend	Rigging (Glaziers)	7:00am – 3:30pm	Mack

February 2011:

DATE (S)	DAY (S)	LOCATION	COURSE	TIMES	INSTRUCTOR (S)
8 <sup>th</sup> & 9 <sup>th</sup>	Tues. & Wed.	Big Bend	CPR/AED/First Aid	4:30pm – 8:30pm	Mercer/ Owsianowski
12 <sup>th</sup>	Saturday	Kenosha	CPR/AED/First Aid	7:30am – 3:30pm	Mercer
12 <sup>th</sup>	Saturday	Big Bend	RT Forklift / Forklift	7:00am – 11:30am	Mack
15 <sup>th</sup> & 16 <sup>th</sup>	Tues. & Wed.	Sun Prairie	OSHA 10*	4:30pm – 9:30pm	Kosloske/Shepherd
16 <sup>th</sup>	Wednesday	Big Bend	CPR Recertification	4:30pm – 5:30pm	Owsianowski
16 <sup>th</sup>	Wednesday	Big Bend	First Aid Recertification	5:30pm – 6:30pm	Owsianowski
19 <sup>th</sup>	Saturday	Sun Prairie	Rigging (Glaziers)	7:00am – 3:30pm	McGuigan
19 <sup>th</sup>	Saturday	Big Bend	Lead Renovator	7:30am – 3:30 pm	Holmes
24 <sup>th</sup>	Thursday	Sun Prairie	Lead Renovator	7:30am – 3:30 pm	Holmes

March 2011:

DATE (S)	DAY (S)	LOCATION	COURSE	TIMES	INSTRUCTOR (S)
8 <sup>th</sup> & 9 <sup>th</sup>	Tues. & Wed.	Big Bend	OSHA 10*	4:30pm – 9:30pm	Kosloske/Shepherd
12 <sup>th</sup>	Saturday	Big Bend	Rigging	7:00am – 4:30pm	Mack
15 <sup>th</sup>	Tuesday	Sun Prairie	RT Forklift / Forklift	4:30pm – 9:00pm	McGuigan
16 <sup>th</sup>	Wednesday	Big Bend	CPR Recertification	4:30pm – 5:30pm	Owsianowski
16 <sup>th</sup>	Wednesday	Big Bend	First Aid Recertification	5:30pm – 6:30pm	Owsianowski
19 <sup>th</sup>	Saturday	Sun Prairie	CPR/AED/First Aid	7:30am – 3:30pm	Mercer
22 <sup>nd</sup>	Monday	Big Bend	Aerial Lifts	4:30pm – 8:30pm	Mercer
23 <sup>rd</sup>	Wednesday	Big Bend	Lead Renovator	7:30am – 3:30 pm	Holmes
26 <sup>th</sup>	Saturday	Sun Prairie	Lead Renovator	7:30am – 3:30 pm	Holmes

Fall Protection Awareness is just that, Awareness, it is not a certification.

\*OSHA 10 is 2 part course - must attend both nights to complete (10 HOURS TOTAL CLASS TIME).

The CPR/AED/First Aid Recertification classes are only an hour long each and DO NOT qualify for the STAR program.

\*\*\*Only classes taken through DC 7 will qualify you for the STAR program.\*\*\*

◆ MEMBERS MAY ATTEND ANY CLASS AT ANY LOCATION ◆

**!! PRIOR REGISTRATION IS REQUIRED !!**

All Classes are Held at Locations Noted Above

BIG BEND ◆ S68 W22665 National Ave. ◆ Big Bend, WI

KENOSHA ◆ 3030 39th Ave. ◆ Kenosha, WI

SUN PRAIRIE ◆ 1571 Ivory Dr. ◆ Sun Prairie, WI

Sign up for classes in Big Bend or Kenosha by calling DC7 at 262-662-1827 ext.12

Sign up for classes in the Madison Area by contacting the Sun Prairie office at 608-834-1690.

## Milwaukee News

*by: Rick Schriener*

This will be my last article as a Business Representative for DC 7. If you haven't heard, I retired at the end of 2010. I had been a representative for about eight years. For the most part, they have been good years. There are always some things you don't like; but that's the same with any job. I want to take this time to thank all of the members who have elected me and hope I haven't disappointed you. There were always new things to learn here.

There are way too many people to thank than there is room here. I especially want to thank all of the ladies in the office. I think they do a terrific job and have been a huge help to me and all of the agents. Thanks also to the other business agents, whose knowledge of jobs and contracts, keep this place going and to John Jorgensen, the BM/ST, whose job is to keep all parts of the DC running as smoothly as possible. And most importantly to all of the members who made the job possible to begin with, I extend my thanks to all.

Starting in Jan. 2011, I will still be hosting the monthly retiree's luncheon. I'll now be an official member and spend hours in the kitchen, so we can enjoy a good lunch. Please continue to bring those wonderful desserts.

I hope to do some part time work to keep me busy for a few hours a week. I do have a vacation trip planned for March; but after that I will grow into my retirement.

Like I said, too many people, not enough space.

My thanks to all and good working hours for everyone.

## Northern Area Organizing News

*by: Gene Yuma*

Happy New Year!!! Let's hope so. We did sign Mavid Construction Services to the 802-North contract. This has put some of our Finishers to work at UWO Academic Building. However, the outlook is not the greatest. Our signatories are bidding on work for the future, and the bids that they have out there aren't coming through for them yet. We'll have to hang on, and stand together to make it through these rough times. There is some painting work coming up at the Nuclear Power plant, which means background checks, FBI checks, credit checks and the ever popular drug screens. Those of you who can pass these items, please call me to get on the list. Stand strong and we'll get past these rough economic times. In solidarity!



## Milwaukee Organizing Report

*by: Jeff Arnold*

First I would like to say that I hope everyone had a great holiday season. Next I would like to wish Rick Schriener a long and happy retirement. Rick has served his Local Union (781) and the District Council in many capacities over many years and will be missed.

The beginning of this New Year brings new challenges for organizing and for unions in general. There are many questions that are left unanswered as we face a less union friendly political climate in this state and in country for that matter.

We have already lost funding for a rail system that would have linked Chicago to Madison. If you are a fan of this train or not, just think of all the lost opportunities this has created. Number one is the loss of another manufacturer (Talgo) in this state. One might argue the number of jobs at this location, but think of all the feeder jobs at local manufacturing companies that would have supported it. Next we must contemplate all the construction jobs that would be needed to improve train tracks, stations to be built and maintained. Think of all the businesses new and old along the tracks that would provide jobs.

Have you heard the words "decertification" and "right to work" for less of course? I call these next years "challenging" because there is so much to lose considering all of the hard work and progress we have made in this state over the years. We may be looking at threats to Prevailing wages. Thresholds may rise and more scrutiny over what is covered may come into play.

This state has a strong history of putting workers first. Unemployment compensation and workers compensation have both been introduced in the Wisconsin legislature. Before I make this sound like the Political Director's report, I will switch gears and tie all this into the need to be educated and involved in your union.

The International has adopted a new program called TEAM training. It is more than just a resurrected COMET training. TEAM incorporates the history of unions, where we are going and what it will take to strengthen our market share. Joe Paul and I will be putting these classes on around the state. Please look for sign up sheets at your Local meetings. Classes will consist of 10-15 members and last about 3-4 hours in length. TEAM training classes will be held in the evenings during the week and Saturday mornings. A membership activist list will be put together outlining projects that members can participate in throughout the year. If you are off, be sure to take your safety and upgrading classes to qualify for STAR and then get active in your union!

Until next time, work smart and work safe!

## ? ASK YOUR LAWYER ?

**PGU**

*by: Thomas J. Flanagan*

**Previant, Goldberg, Uelmen, Gratz,  
Miller & Brueggeman, S.C.**

1555 N. RiverCenter Drive, Suite 202  
Milwaukee, WI ♦ Phone: 1-800-841-5232

### [2011 Worker's Compensation Rates](#)

The maximum temporary total disability rate in 2011 is \$820 per week. Temporary total disability is paid while a worker is off from work and healing from an injury. It is two-thirds of his or her gross weekly wage. It is not taxable.

The maximum permanent partial disability rate in 2011 is \$302 per week. Permanent partial disability is paid when the doctor has released the injured worker from active medical care and has set a percentage of disability. The amount of permanent partial disability one received is dependent upon the part of the body that was injured and the percentage of disability given at that part of the body according to a statutory formula.

If you have questions about worker's compensation, personal injury, or social security disability, please feel free to call the Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman law firm at 414-271-4500 or toll free at 1-800-841-5232. See their website at [www.previant.com](http://www.previant.com), or listen to their "Previant Legal Line" on Saturdays at noon on WTMJ radio 620 AM.

## Racine Area News

Our work picture is not very good in the Racine area, but then again it's that time of year and the worst recession in decades. After talks with some of our contractors, I do remain cautiously optimistic that 2011 will be a better year than 2010.

We were expecting to go to trial against Liquidated Systems on February 28, 2011; however, the company pled guilty. Sentencing is set for late April. I will keep you up-to-date on this matter as things develop.

**CATCH THE LATEST HAPPENINGS ON OUR  
INTERNATIONAL UNION'S WEBSITE:**

**WWW.IUPAT.ORG**

## Local 579 Update

*by: Lorraine Golden, Recording Secretary*

Our Executive Board would like to open this article by wishing everyone a Very Happy and Prosperous New Year!

In our last article the subjects of how our plant in Oak Creek was doing and a new contract were covered. By the Company's request negotiations for the new contract took place early, around the Thanksgiving holiday. The talks were tedious at times, sometimes down right frustrating; but one thing is for sure "corporate greed" is alive and well. PPG stated that the contract offers at this time would not be there in January when our present contract ends. There were items we stood strong on, like standing as one Union, getting our laid off people back to work and keeping our seniority rights intact. Of course Health Insurance costs did raise, some of the changes occurring from the Obama laws recently enacted. The contract was also financially frontloaded to get retirees out the door and new two-tier people hired in. The new hires would be earning a much lower rate; job slotting would take the place of job classes and benefits for two-tier workers almost non-existent.

Also as two-tier people are hired and populate the plant, overtime will surely vanish from departments. We did win a couple items that we wanted, but all in all it's about PPG money. After everything was said and done we presented the new contract to our membership on December 5<sup>th</sup>, 2010. The contract was ratified, by a majority vote, and a new five year agreement began January 2011.

We would like to thank Mr. Dean Wanty of DC 7 for standing with us and helping on the contract negotiations.

PPG has kept busy and we had only a partial shut down during Christmas week. Of course after the new contract was ratified the materials, batches, business orders and shipments came back to Oak Creek. The truck loads of equipment that were shipped out to training warehouses for salary personnel, have trickled back into the plant and been placed back into their appropriate departments. Business will be back on track entering the 2011 New Year.

The Executive Board would like to thank Local Union 579 for working together during our time away negotiating. All of us need to remember to stand strong and keep that pre-contract One Union attitude alive. Watch out for your Union Brothers and Sisters and keep safety on the job.

## Milwaukee Glaziers Report

*by: Joel Allen*

I hope that everyone managed to have a good holiday season in spite of the slow work picture. The economic recession has caused hardship for everyone in Local 1204 through lack of work or short hours. More of our Market Recovery work should be starting in January and February and some larger projects should be starting in late winter/early spring. To date, our Market Recovery fund has acquired about 10,000 work hours for our employers and ourselves. Those hours cover a period from plan inception to early summer of this year.

Apprenticeship school started on January 3<sup>rd</sup> and the new welding stations were given their first test runs. We experienced some minor glitches, but everything went well for the most part. Because of work being what it is (or isn't), we are only having one class session this year. Most of my time at the end of the year is spent on preparing for school and I am excited about the new possibilities that the training center is opening for us. It will take a little time for us to get the program to the point where we are taking full advantage of what we have, but we are trying to use our training resources carefully. I'd like to thank Bill Herbst for his help in obtaining training material, and Bill Mascotti and Scott Noll for their continuing work in the in the building.

At the beginning of December I attended the Finishing Trades Forum and was presented with various ideas on the future of union construction in the USA. I believe that these different views need to be presented and discussed at our meetings in order to maintain and strengthen our Union.

## WI Labor History Society's Annual Essay Contest Deadline Approaching

Get those bright high school students going! Time is pressing for the Wisconsin Labor History Society's annual high school essay contest for school year 2010-2011 with deadline for submissions on Feb. 15, 2011.

First place cash prize is \$500, second place \$300, third place \$200 and up to 5 \$100 honorable mentions can also be awarded for the best essays. Each essay should be about 750 words following the theme, "Unions have been important to my family and my community because ...."

Many high school students already know the topic from talking to their parents, but you would be amazed how often the adolescents need to learn more or even some long-lost facts about union influence in their lives. So have your children talk to other family members, friends, neighbors about their unions and working lives and then let them decide if they have an interesting story to tell.

Send completed essays to: Prof. Harvey J. Kaye, Center for History and Social Change, University of Wisconsin-Green Bay, Green Bay, WI 53411.

## DC 7 PATCH Golf Tournament Raises \$7,000

DC 7's fourth annual PATCH Golf Outing (held in early August in Sun Prairie, WI) not only provided a fun-filled day for participants, but raised records funds to benefit the PATCH Foundation.

DC 7 Business Representative Rick Schriener who chairs the Committee said that the Council was proud to present a \$7,000.00 check to the Autism Society of Southeast Wisconsin given the statistics that 1 out of 150 kids is diagnosed with autism annually. The organization's mission is to support people with autism spectrum disorders, their families, professionals, and others, by sharing information, supporting research, providing networking opportunities and promoting awareness through education and training.

Matt Charlier (LU 579) suggested this year's selected charity. If you have any ideas for next year, don't hesitate to let us know.

Co-chairing our DC 7 PATCH Committee is DC 7 Representative Joe Jazdzewski. Both he and Rick hope next year's event will be even bigger and better!



*Pictured above (L to R) is DC 7 BM/ST John Jorgensen, Emily Levine from the Autism Society of Southeast Wisconsin & Rep. Rick Schriener)*

.....Just Another Reminder.....

Toll-Free Phone Number

1-877-327-9177

(1-877-DC7-9177)

Members from around the state can contact the DC headquarters on the Council's toll free phone line; 1-877-DC7-9177.

Clip and save for future reference!!

# Madison Painters-Tapers News

*by: Jeff Mehrhoff*

The New Year brings many challenges to organized labor and members of our unions. We are facing unprecedented attacks on members who work for the public sector especially the State of Wisconsin. Much uncertainty remains as to what the new administration and state legislature intend to do in regards to employee benefits, our collective bargaining agreements, even the right to be a union member and a public employee is in question. Now more than ever we ask for your help and input as we try and protect the rights of working people against this destructive agenda designed that is designed to destroy the ability of workers to have a voice in their workplace.

Since the election in November the district council staff members in conjunction with staff from our international have been putting together membership education presentations and plans both internally and externally to fight back against what is expected to be coming at us. Please watch your mail and attend your local union meetings over the next few months so that you can participate in fighting back against this extreme agenda.

We have also been working on updating Local 802 bylaws which should be coming out in February for members to vote on as well. One issue I have been trying to get accomplished is the matter of dues relief for members who have been laid off for an extended period of time and I think we are close to having a solution that will benefit both our members and Local 802 so please stay tuned for that. I also ask once again to please be patient with us in the Madison office; we have been overwhelmed lately with phone calls about health insurance, pension, work etc. We try and return phone calls the same day or at least within 24 hours but we don't always make that, again I apologize but you will get a phone call returned. I would also like to remind members to please check in with us when you are laid off, I think we finally have the phones fixed in the office, so that members can leave messages on the out of work line as well. We know it is tough out there and we never forget you are the reason we are here, please contact us if you have complaints, issues, work questions, or just want to talk. Thanks for all you do!

## Meeting Notices

LU 579	Feb 6, 2011 – 10:00 a.m. Nominations for Two (2) Delegates to DC 7 Mar 6, 2011 – 10:00 a.m. Election of DC 7 Delegates (if necessary) S68 W22665 National Av Big Bend, WI 53103
LU 802	Feb 17, 2011 – 5:30 p.m. Members will vote on proposed bylaws changes. Watch your mail for details. 1571 Ivory Dr. Sun Prairie, WI

LU 934	Feb 9, 2011 – 6:00 p.m. Members will vote on proposed bylaws changes. Watch your mail for details. 3030-39th Ave Kenosha, WI
--------	---

# Madison Glaziers & Glassworkers News and Views

*by: Joe Jazdzewski*

Brothers and Sisters, this news article gets harder to write every quarter when there seems to be no end in site of this recession. Contractors in the Madison area still face heavy competition in the bidding wars and this trend will continue until developers start building in the jurisdictions of our out of town competitors. Looking around Dane County it is apparent to see that the jobs that have kept some of our members working this past year are coming to an end. There is some work coming up now, and as soon as early 2011. It is very important to make sure that if you're off to call in and let me know. There have been some cases where phone numbers haven't been current, so keeping in touch eliminates these problems.

Moving forward with safety, our own Brother Brian McGuigan was sent out to the National Training Center where he took place in Instructors Training to be certified to teach fork lift and rough terrain fork lift (LULL) to our members in DC 7. This training will be very beneficial to our contractors, and we have already had great interest from the contractors to get the members certified on these pieces of equipment. This is a four (4) hour class and it qualifies you for the STAR event at the end of the year. With safety being a hot topic in today's work environment, contractors will be keeping close tabs on our members to see who is qualified and certified to step on some of these job sites. The end of the year is coming up fast and the deadline to qualify for Star event is December 31. If there is a safety class that you need, or would like to see added to the schedule before the deadline, let me know.

On the lighter side, with fall upon us comes hunting season, bowling, and pool leagues. To all my Brothers and Sisters who participate in these sports such as I, GOOD LUCK and be safe!!!

DC 7 SENDS ALL MEMBERS AND THEIR FAMILIES BEST WISHES FOR A WONDERFUL NEW YEAR.



Presorted  
**First Class Mail**  
 U.S. Postage Paid  
 PERMIT #4048  
 Milwaukee, WI



CATCH US ON THE WEB  
[www.iupatdc7.com](http://www.iupatdc7.com)

IMPORTANT NEWSLETTER--  
 MAILED: JANUARY 17, 2011

## FEBRUARY 2011 LOCAL UNION MEETINGS

	JAN	FEB	MAR
DC 7	5	2	2
LU 108	13	10	10
LU 579	9	6	6
LU 770	12	9	9
LU 781	17	21	21
LU 802	20	17	17
LU 934	12	9	9
LU 941	19	16	16
LU 1204	6	3	3
RETIREEES	18	15	15

2011 First  
 Quarter  
 Meetings  
 at a  
 Glance

IUPAT, DC 7 DELEGATES	FEB 2, 2011 WEDNESDAY 6:00 P.M.	1571 IVORY DR. SUN PRAIRIE, WI
LOCAL 1204 (Glaziers Milwaukee)	FEB 3, 2011 THURSDAY 5:00 P.M.	AMERICAN LEGION POST 9159 W BELOIT ROAD MILWAUKEE, WI
LOCAL 579 (Paint Makers)	FEB 6, 2011 SUNDAY 10:00 A.M.	DC 7 HALL S68 W2265 NATIONAL AV VERNON, WI
LOCAL 770 (Sign & Display)	FEB 9, 2011 WEDNESDAY 6:00 P.M.	PAULO'S PIZZA 5121 W. HOWARD AV MILWAUKEE, WI
LOCAL 934 (Kenosha)	FEB 9, 2011 WEDNESDAY 6:00 P.M.	3030 - 39 <sup>TH</sup> AV. KENOSHA, WI
LOCAL 108 (Racine)	FEB 10, 2011 THURSDAY 6:30 P.M.	1840 SYCAMORE AV. RACINE, WI
DC 7 RETIREEES	FEB 15, 2011 TUESDAY 11:30 A.M.	DC 7 HALL S68 W2265 NATIONAL AV VERNON, WI
LOCAL 941 (Glaziers Madison)	FEB 16, 2011 WEDNESDAY 5:30 P.M.	1571 IVORY DR. SUN PRAIRIE, WI
LOCAL 802 (Madison)	FEB 17, 2011 THURSDAY 5:30 P.M.	1571 IVORY DR. SUN PRAIRIE, WI
LOCAL 781 (Milwaukee)	FEB 21, 2011 MONDAY 5:00 P.M.	DC 7 HALL S68 W2265 NATIONAL AV VERNON, WI

### District Council 7 Staff

S68 W22665 National Avenue (Hwy ES) • P.O. Box 189 • Big Bend, WI 53103  
 Telephone: Toll Free 1-877-327-9177 or 262-662-1827

President Training Coordinator	Adam Holmes 414-477-3651
Vice President	Joel Allen 414-687-3347
Business Manager- Secretary Treasurer	John T. Jorgensen 414-477-3653
<i>Business Representatives</i>	
Joel Allen 414-687-3347	Jerry Rintamaki 262-488-4839
Joe Jazdzewski 608-770-8656	Dave Thomas 262-408-1808
Jeff Mehrhoff 608-628-0114	Dean A. Wanty 414-477-3648
<i>Organizers</i>	
Jeff Arnold 262-488-4838	Gene Yuma 920-238-7115

**!! See you at the Meeting !!**